

APPLICANT'S STATEMENT

I certify that answers given herein are true & complete to the best of my knowledge.

I authorize Investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand & acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time & the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or Interview(s) may result in discharge. I understand, also that I am required to abide by all rules & regulations of the employer.

Print Name: _____

Signature: _____ Date: _____

APPLICANT AUTHORIZATION FOR RELEASE OF INFORMATION & COVENANT NOT TO SUE

I hereby authorize my past employers to release information to Rinella Produce regarding has a qualified privilege to do so & I covenant not to sue & release form liability any former employer providing information to Rinella Produce that is relevant to my employment with such employer or any application for employment with Rinella Produce.

Print Name: _____

Signature: _____ Date: _____